

Uni Osnabrück – Servicestelle Lehrevaluation – Seminarstraße 20 – 49069 Osnabrück

Ms Imke Biermann  
private/ confidential  
Lehrereinheit Kognitionswissenschaften  
im Hause

Evaluation report on course "Emotional Insight" in WS 2014/15

Osnabrueck, 08.01.2015

Dear Biermann,

this report contains the results of the evaluation of the course entitled "Emotional Insight", which you held at the University of Osnabrueck in WS 2014/15. The purpose of the report is to give you detailed and individual feedback regarding the quality of your course from the students' point of view. On the following pages, prior to the report, you will find explanations regarding how the statistics given in the various different sections were yielded and how they are to be understood. The results report itself is divided into three sections: (1) overall indicators, (2) survey results and, finally, if available, (3) comments report. Regarding the comments, we want to point out that you have to preserve the students' anonymity under all circumstances. This holds true even if the students' identities could be determined via their handwritten comments. Please do not hesitate to contact us if you have any questions or suggestions regarding the report.

The course was held by the lecturers mentioned below. If it was held by more than one lecturer, for technical reasons this covering letter can address a single lecturer only; in addition, the order of the entries is fixed. Therefore, these facts do not allow any conclusions regarding the contribution of the particular lecturer.

Imke Biermann

Kind regards,  
Your Teaching Evaluation Service Point  
University of Osnabrueck  
Department of Psychology

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## Information on the teaching evaluation report

### 1 Overall indicators

The section "Overall indicators", the first section of the feedback report, gives an overview of the evaluation results in certain subject areas that have been addressed. These are compared with the average results that are gained in seminars evaluated at the University of Osnabrueck.

Before giving a detailed explanation of the portrayal of the results, the composition of the questionnaire that was employed for the evaluation shall first be presented.

#### 1.1 Composition of the questionnaire

The evaluation was carried out by means of a standardised questionnaire (Questionnaire for the Evaluation of Seminars, FESEM). The front page of this questionnaire contains 18 "questions" that relate to specific aspects of the course. The "questions" are always formulated as statements, e.g.: "The seminar is clearly structured". The students indicate the extent of their approval or rejection of these statements on a 5-point scale. The scale ranges from "strongly disagree", "somewhat disagree", "partly agree, partly disagree" to "somewhat agree" and "strongly agree". There is also the possibility to select the answer "not applicable".

With regard to content, 17 out of the 18 questions can be classified to the following four subject areas. (Question number 18 does not belong to any particular subject area.)

Subject Area	The questions relate to the extent to which ...
Planning and Presentation	... the seminar is clearly structured, gives a good overview, the lecturer gives enough explanatory or secondary information, the organisation of the seminar contributes towards the understanding of the subject matter, and helpful aids of a good quality are available to support the learning process.
Interaction with Students	... there is a good working climate in the seminar, the lecturer behaves towards the students in a friendly and respectful manner, shows an interest in their learning success, and goes into their questions and suggestions in sufficient detail.
Interestingness and Relevance	... the seminar is made interesting, there is a good combination of knowledge transfer and discussion, interest in the subject area is promoted, and the usability and usefulness of the subject matter – also with regard to other subjects/areas – is highlighted.
Quality of the Seminar Papers	... contributors present the information in a comprehensible manner, emphasise the really relevant information, and are well prepared for questions.

In addition to these questions, the following four global questions are asked:

Global Question	Wording of the Question
School grade for one's own seminar paper	„If you gave a presentation which "school grade" would you give yourself for the presentation?" on a school grade scale of 1 to 5?
School Grade for Lecturer	„Which "school grade" would you give the lecturer as the course instructor?" on a school grade scale of 1 to 5?

School Grade for Course	„Which overall “school grade” would you give the course?” on a school grade scale of 1 to 5?
Subjective Learning Success	„How much have you learnt in this course?” on a scale of 1=„very little” to 5=„a great amount”

Besides the subject areas and global questions a series of specific questions are asked in the questionnaire related to the level of difficulty of the course, the conditions, the amount of work, as well as characteristics regarding the students (e.g. sex, previous interest in the course, reasons for attending the course). The questionnaire closes with an open question where students can express further remarks and suggestions in free form.

For more information on the instrument used please refer to our homepage at <http://www.lehreval.uos.de/faq.php#200>.

## 1.2 Portrayal of the results

The name of the lecturer, the title of the course and the number of students who took part in the evaluation (No. of responses) are given at the head of the page.

The section of the results report entitled **“Overall indicators”** comprises the results related to the four aforementioned subject areas as well as the four global questions. Each respective aspect is visible in the column with the heading **“Dimension”**. The column with the heading **“Value”** provides the responses averaged for all of the students (who have answered the respective questions). The values range ...

- between 5.0 (=best possible score) and 1.0 (=worst possible score) for the four subject areas “Planning and Presentation”, “Interaction with Students”, “Interestingness and Relevance” and “Quality of the Seminar Papers” and the question regarding subjective learning success. An average is given for all students and all respective questions.
- between 1.0 (=best possible score) and 5.0 (=worst possible score) for the three school grades.

Dimension	Value	Percentile rank	0	50	100
Planning and Presentation	4.34	71			
Interaction with Students	4.63	53			

Subject Area or Global Question

Raw Scores

Standardised Values

Rough Evaluation

Profile Portrayal

The purpose of the information to the right of the values is to help you classify these results. Can a value of 4.34 in the subject area “Planning and Presentation”, for instance, be evaluated as good? It goes without saying that various different evaluation standards are possible here. The result could be deemed successful, for instance, if a lower value of, e.g. 4.05, was achieved in the last evaluation of the same course. A comparison could also be made with parallel courses, if applicable. The evaluation assistance given in this report originates from a comparison with a large number of seminars that have already been evaluated using this questionnaire<sup>1</sup>.






<sup>1</sup> At the moment, this comprises data from 2.094 seminars that were evaluated by 38.728 students in previous semesters at the University of Osnabrück.

The column with the heading **"Percentile rank"** indicates how many lecturers of the norm sample (in percent) achieved the same or a better result. The higher the Percentile Rank, the better the students assess the course. The Norm values were calculated from the means of courses evaluated with FESEM (not from the means of questionnaires).

On the far right, the **Profile portrayal** gives a graphic illustration of the Norm values. Looking at the example given, the Percentile Rank of 71 indicates that of all the lectures that were evaluated with the same questionnaire at the University of Osnabrueck, 71 were rated as being equally good or even better (and vice versa 29% as being worse).

Between the details of the Percentile Rank and the profile line is a column containing coloured symbols that facilitate a **rough evaluation** of the Percentile Ranks.<sup>2</sup>

The symbols have the following meanings:

-  The green symbol „++“ indicates a result that is very much above average (Percentile Rank 96 to 100).
-  The green symbol „+“ indicates a result that is above average (Percentile Rank 66 to 95).
-  The grey symbol „0“ indicates an average result (Percentile Rank 36 to 65).
-  The yellow symbol „-“ indicates a slightly below average result (Percentile Rank 6 to 35).
-  The red symbol „--“ indicates a result that is very much below average (Percentile Rank 0 to 5).

## 2 Survey Results – Evaluation section of the closed questions

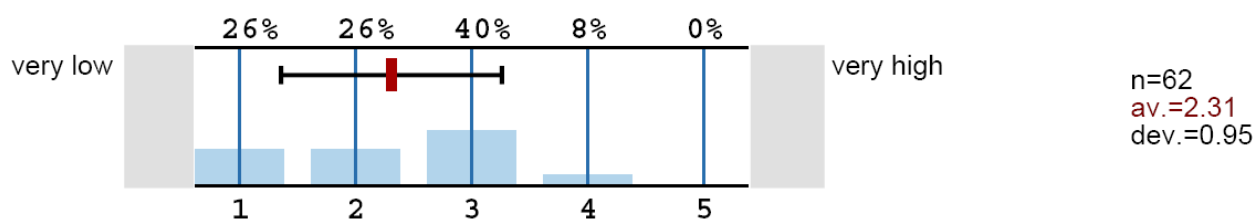
The second section gives a detailed depiction of the responses given to the individual questions. The number of students who have responded to the question (n), the mean (av.), the standard deviation (dev.) and the number of abstentions (ab.) are reported for each question. Questions that belong to a subject area are compiled under the respective heading. The number given in front of the respective question shows the position of the question in the evaluation sheet.

As an example, let us explain the depiction of the (fictitious) results for the question "What was your level of interest in the course subject before the course began?" with the possible responses 1="very low", 2="low", 3="average", 4="high", and 5="very high".

From the statistics on the right it can be seen that n=62 students responded to this question<sup>3</sup>. The number of abstentions ab. is only reported if a respective category was explicitly intended for the question and was ticked at least once. In this questionnaire this is only the case with questions 1 to 18; with these questions students can tick the category "not applicable". The mean of these students' responses is av.=2.31. The standard deviation, which in this case is dev.=0.95, is a measurement of the dispersion of the responses about the mean. The higher dev. is, the greater the students' responses differ. If dev. is at its minimum of 0, they have all given the same answer.

<sup>2</sup> Further information on the calculation of raw and Norm values and on the underlying Norm values can be found on our homepage at <http://www.lehreval.uos.de/downloads.php>.

<sup>3</sup> The number of students who have not answered the question is yielded from the difference between this number and the total number of students who have completed a questionnaire, which is given at the head of the report page.



The height of the blue bars in the graphic illustration on the left shows the relative frequency of responses for each possible answer (here 1 = "very low" to 5 = "very high"). Each percentage is also given in figures above the respective bar. The thick, red vertical line in the centre represents the mean of the responses to the question. The horizontal line illustrates the standard deviation of the responses.

For technical reasons, it is not possible to automatically calculate a mean value for the questions regarding the amount of work, the semester for which students are enrolled and the number of missed sessions.

### 3 Comments Report – Evaluation section of the open questions

This is where all of the students' remarks in response to the closing question regarding remarks and suggestions on the course (open question) are portrayed as display windows. If no responses were given to this question, the respective page is missing in the feedback report.

Course Evaluation at the Osnabrück University  
in WS 2014/15

Emotional Insight (8.3184)  
39 Forms

Lecturers  
Imke Biermann

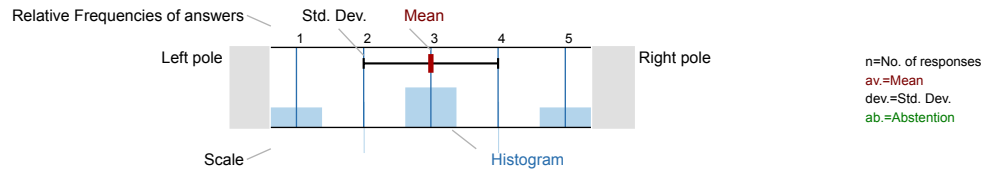
Overall indicators

Dimension	Value	Percentile rank		0	50	100
Planning and Presentation	4.58	89	⊕			
Interaction with Students	4.91	96	⊕⊕			
Interestingness and Relevance	4.63	94	⊕			
School Grade for one's own Seminar Paper	1.75	73	⊕			
School Grade for Lecturer	1.10	97	⊕⊕			
School Grade for Course	1.26	96	⊕⊕			
Subjective Learning Success	4.41	97	⊕⊕			

Survey Results

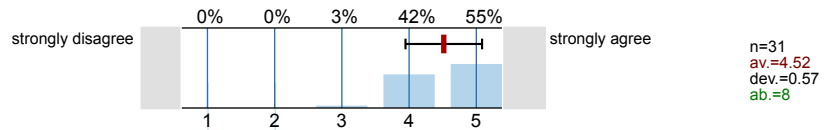
Legend

Question text

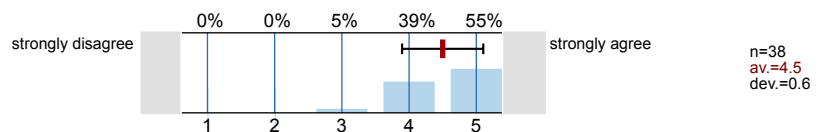


Planning and Presentation

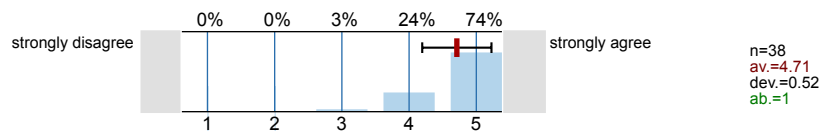
1. The seminar is clearly structured.



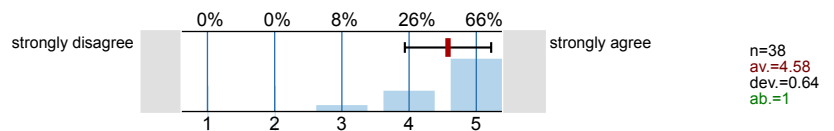
6. The seminar provides a good overview of the subject area.



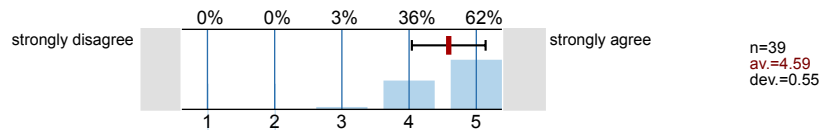
8. The lecturer gives explanatory or secondary information on the subjects covered.



13. The lecturer makes use of helpful aids (e.g. literature list, script, transparencies) to support the learning process.

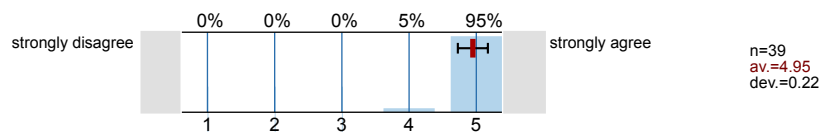


14. The way in which the seminar is held furthers understanding of the subject.

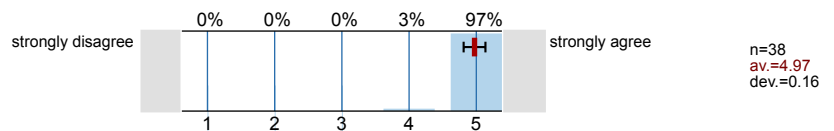


Interaction with Students

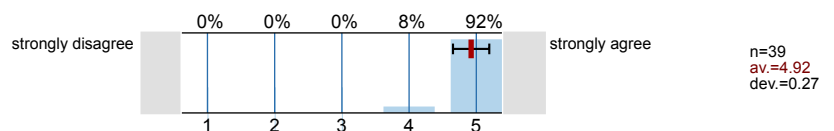
2. The lecturer seems to care about the students' learning success.



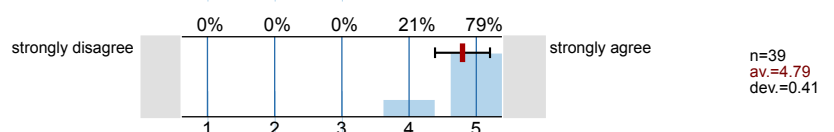
4. The lecturer behaves in a friendly and respectful manner towards the students.



7. The lecturer goes into the students' questions and suggestions in sufficient detail.

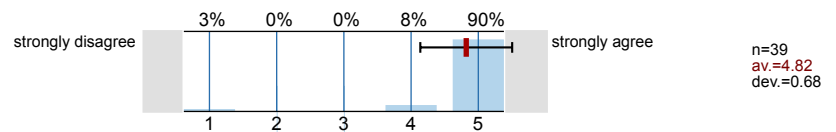


11. There is a good working climate in the seminar.

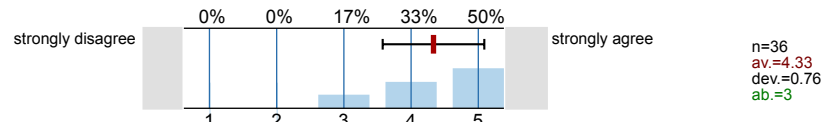


## Interestingness and Relevance

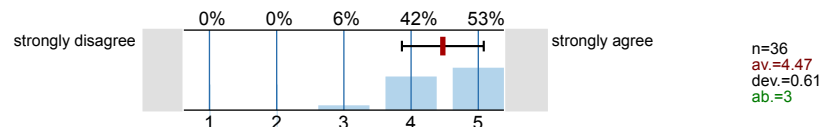
3. The lecturer makes the seminar interesting.



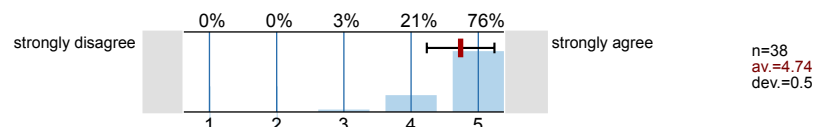
5. The lecturer conveys the fact that the students can also make use of the knowledge gained in the seminar in other subjects/areas.



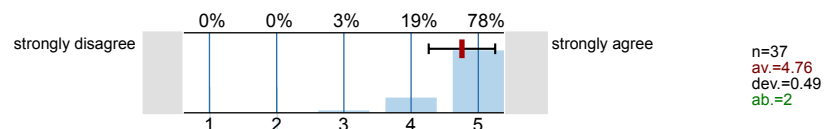
9. The lecturer clarifies the usability and usefulness of the subject covered.



10. The seminar is a good combination of conveyance of knowledge and discussion.

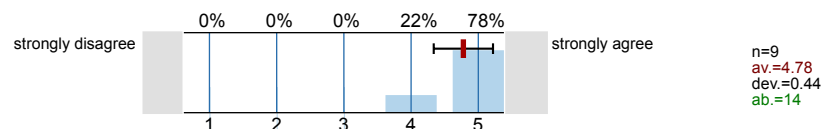


12. The lecturer encourages my interest in the subject area.

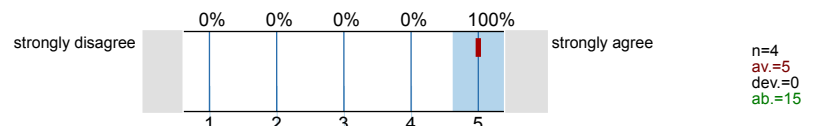


## Quality of the Seminar Papers

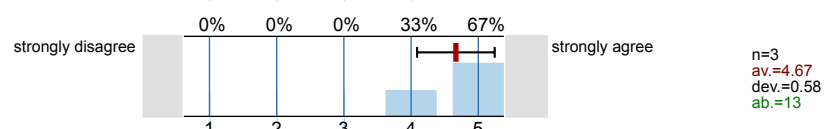
15. The contributors are usually well prepared for questions and discussions.



16. The really relevant information is usually emphasised in most presentations.

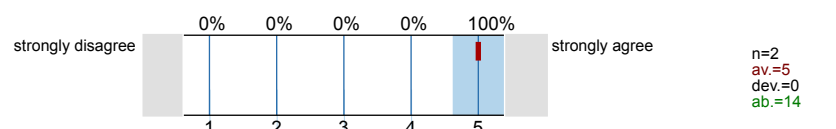


17. The contributors usually present the information in a comprehensible manner.



## Supervision of one's own Seminar Paper

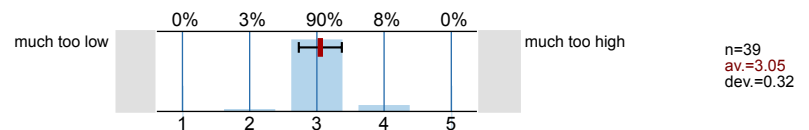
18. I am very pleased with the advice given to me on my presentation by my seminar instructor (e.g. preliminary discussion, debriefing, feedback).



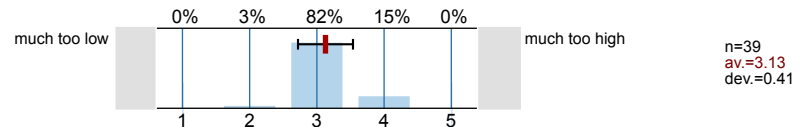


### Difficulty and Extent

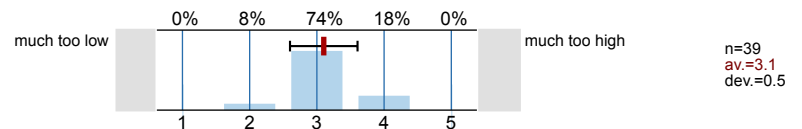
19. The level of difficulty of the seminar is:



20. The scope of the seminar is:

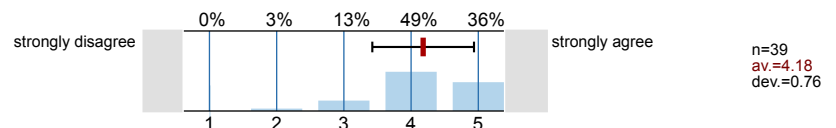


21. The pace of the seminar is:



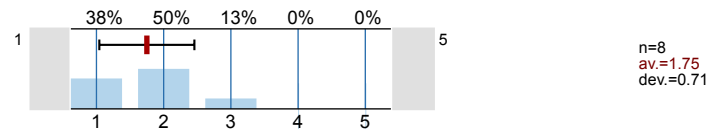
### General Conditions

22. I am satisfied with the general conditions pertaining to this course (the room, the equipment, the timing, temperature, noise and lighting conditions, etc.).



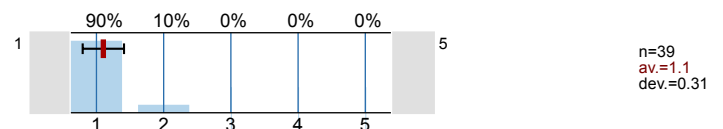
### School Grade for one's own Seminar Paper

23. If you gave a presentation which "school grade" (1-5) would you give yourself for the presentation?



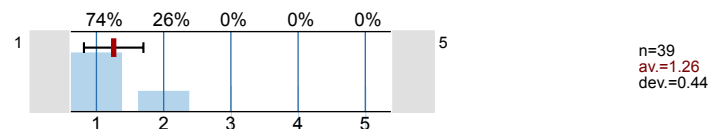
### School Grade for Lecturer

24. Which "school grade" (1-5) would you give the lecturer as the course instructor?



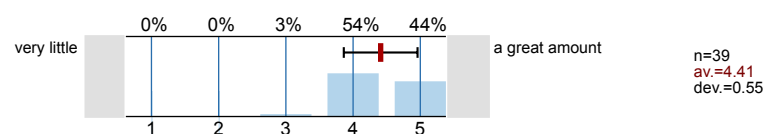
### School Grade for Course

25. Which overall "school grade" (1-5) would you give the course?



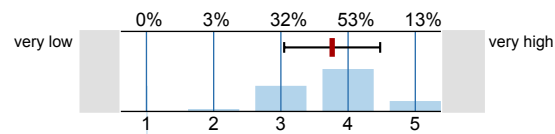
### Subjective Learning Success

26. How much have you learnt in this course?



## Interest before Course

27. What was your level of interest in the course subject before the course began?

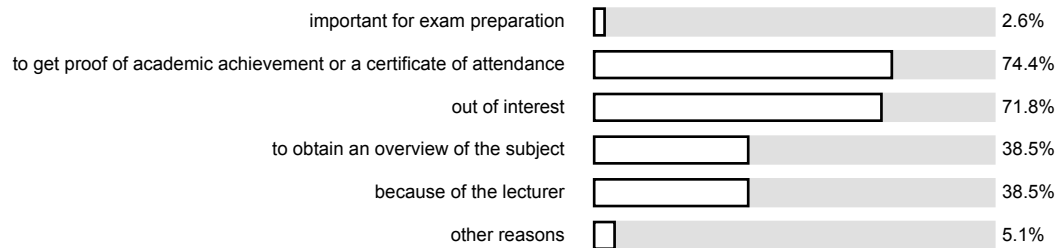


n=38  
av.=3.76  
dev.=0.71

## Reasons for Attendance

28. What were your reasons for attending the course? (several answers possible)

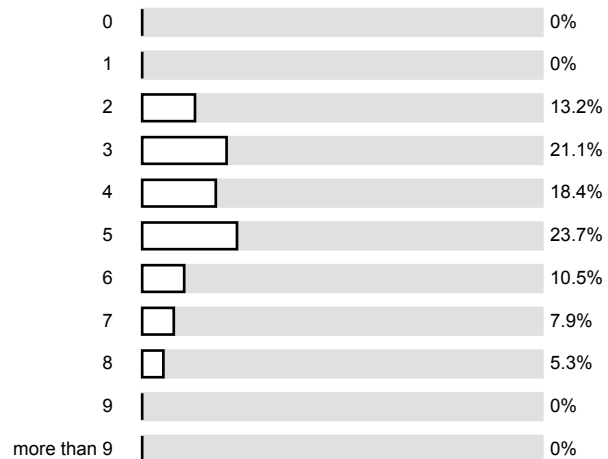
n=39



## Expenditure of Time

29. How much time do you spend on average per week (outside class) working on the substance matter? (please state in hours, rounding off)

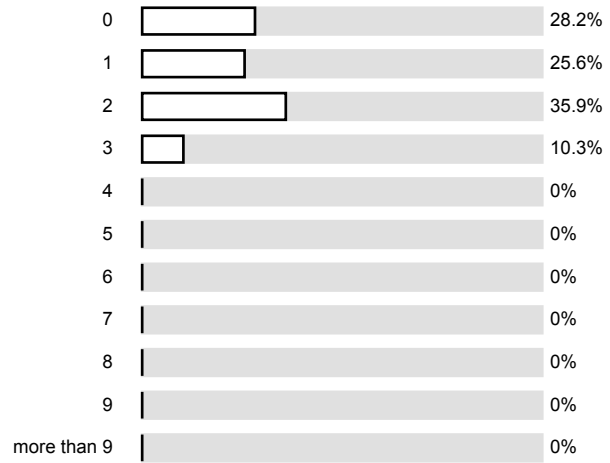
n=38



## Absences

30. How many sessions of the course did you miss?

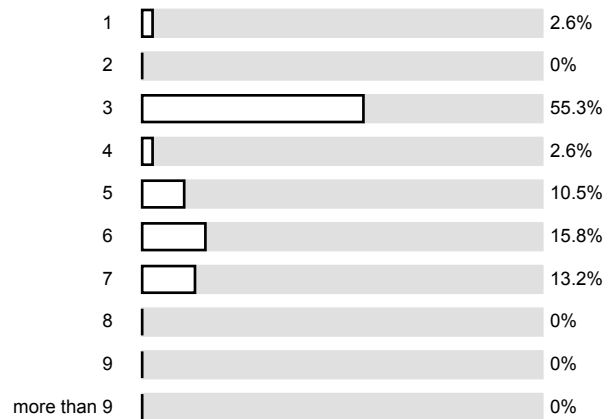
n=39



## Subject-related Semester

31. Which semester are you currently enrolled for (in your major)?

n=38



## Sex

32. Sex:

n=39



## Comments Report

## Comments

33. What did you particularly like or not like about this course? Use this space for further remarks and suggestions!

Liebe Imke,  
 das Seminar ist wirklich gut!  
 Und unehrlich zu sein, ~~bin~~ ich nur angefangen, weil  
 du es machst - also <sup>habe</sup> weiter so! ☺  
 Es macht viel Spaß!

Besonders gut:

- Die offenen, angeregten Diskussionen
- Der Enthusiasmus der Dozentin
- Das ehrliche Interesse der Kursteilnehmer

Very good challenge, especially after working for  
 10 yrs & going back to school;  
 • good variety of topics  
 enjoy professor's flexibility in meeting <sup>& interest</sup> needs of class  
 • Thank you!

- sehr gut strukturierte, übersichtliche Folien
- flüssige Vortragweise begleitet durch Folien
- guter Einsatz von Medien wie Videos

Das Entgegenkommen der Dozentin und ihr wahres persönliches Interesse an dem Thema tragen sehr zur Motivation bei!

":)

Die Art der Veranstaltung ist angenehm.  
Ohne Druck von Prüfung/Referat.

Tolles Zusatzmaterial, die das Seminar interessant halten.  
Sehr interaktiv.

Die Dozentin geht stark auf die Teilnehmer ein, und erlaubt für Mitgestaltung.

Too many students led to the fact I was usually not involved during seminars, because I could lose among other active students.

Luke ist sehr motivierend, wenn auch klar und mit teilweise hohem Anspruchsniveau.

Es ist ein "erfrischendes" Seminar, bei dem auf viele Sachen (speziell durch die Diskussion oder die Lese-Vorbereitung) eingegangen wird, die sinnvoll zum aktiven Teilnehmen und Lernerfolg sind.

Das Thema wird interessant dargestellt. Ich lerne nicht nur über die Themen, sondern auch über wissenschaftliches Arbeiten (wie schreibt man ein Protokoll, wie stellt man gute Fragen, ...). Weiterführende Fragen werden toll beantwortet.

Mir hat das Seminar wirklich sehr viel Spaß gemacht und mich oft noch weiter zum Nachdenken angereizt.  
Danke für den tollen Input!

Es kann nicht das typische Dozent / Student Gefühl auf, sondern eine gute Arbeitsatmosphäre mit gleichberechtigten Meinungen und angeregten Diskussionen. Das hat mir sehr gefallen und ~~ist~~ ist bisher einzigartig!

Alles !! Alles perfekt ! ♥ ☺

Die Zusammensetzung der Teilnehmer des Seminars war sehr heterogen. Es waren zusätzlich viele Teilnehmer. Dies machte es schwer, Dinge kohärent und tiefgehend zu diskutieren. Eine Strukturierung der Diskussion durch das Festhalten bereits genannter Punkte wäre dem Diskussionsfortschritt zuträglich gewesen.

Das Seminar läuft genauso wie ich mir ein perfektes Seminar vorstelle.

Super !!! Besser geht es nicht!  
 - Seminar  
 - Thema  
 - Dozentin

Inke Biermann bemüht sich sehr darum, auf unsere Fragen einzugehen und uns die Inhalte begriffbar zu machen. Dabei fordert sie uns mit den Texten und Fragestellungen dennoch heraus und regt zu eigenständigen Denken an.

Ich finde die reflektierte Paper-Wahl sehr gut. Dass wir die Themen mitbestimmen ist in dem Umfang nie dagewesen und sehr schön.

Das Niveau der Diskussionen ist für mich etwas zu niedrig, im Sinne von Argumentationsstruktur und Konsistenz. Dadurch gefühlt etwas zu viel Diskussion.

Imkes Diskussionsführung ist vorbildlich! Dank ihr laufen die angeregten Wortbeiträge immer wieder zusammen und man hat nie das Gefühl, das Chaos ausbricht, obwohl die Meinungen der Teilnehmer natürlich auseinander gehen.  
Ich finde die Wortwahl auch sehr gut.

- Dozentin hat positive Ausstrahlung und steht vor dem Plenum mit viel Elan
- Ehrliches Interesse an Wissensvermittlung + Meinung / Gedanken der Studierenden

Die Dozentin ist sehr engagiert!

Sehr gute Atmosphäre.

Nur die Wortwahl der Dozentin ist manchmal unangenehm

Bestes Seminar überhaupt! :)